

PRIVACY POLICY

1. USER INFORMATION

Who is the controller of your personal data?

FUNDACION LEITAT is the CONTROLLER of the USER's personal data and informs them that these data shall be processed in accordance with the provisions of Regulation (EU) 2016/679 of 27 April (GDPR) and the Organic Law 3/2018 of 5 December (LOPDGDD).

Why do process your personal data?

To maintain a commercial relationship with the USER. The planned processing operations are:

- Sending commercial advertising communications by email, fax, SMS, MMS, social networks or by any other electronic or physical means, present or future, that make it possible to carry out commercial communications. These communications will be made by the CONTROLLER and will be related to their products and services, or those of their partners or suppliers with whom they have reached a promotion agreement. In this case, the third parties will never have access to personal data.
- Sending, receiving CVs and filling out forms: management of personnel selection processes that are enabled or can be enabled by the CONTROLLER
- Conduct market research and statistical analysis.
- Processing orders, requests, respond to queries or any type of request made by the USER through any of the contact methods available at the CONTROLLER's website.
- Send the online newsletter with news, offers and promotions related to the CONTROLLER.

Why can we process your personal data?

Because the processing is lawful according to article 6 of the GDPR:

- USER's consent: managing your job application, sending commercial communications and the newsletter.
- CONTROLLER's legitimate interest: conduct market research, statistical analysis and process orders, requests, etc. at the request of the USER.

How long will we keep your personal data?

Your personal data shall be stored for no longer than necessary in order to maintain the purpose/s of the processing, or as long as there are legal prescriptions dictating their custody. When such purpose is no longer necessary, the data shall be erased with appropriate security measures to ensure the anonymization of the data or their complete destruction.

¿To whom do we disclose your personal data?

No communication of personal data to third parties is foreseen, except: legal obligation, when necessary for the development and execution of the purposes of the processing, to our suppliers of services related to communications with which the CONTROLLER has signed the confidentiality and data processor contracts as required by current privacy regulations.

What are your rights?

The rights of the USER are:

- Right to withdraw consent at any time.

- Right of access, rectification, portability and erasure of your data and the limitation or objection to their processing.
- The right to file a claim with the Spanish Supervisory Authority (www.aepd.es) if you consider that the processing does not comply with the current legislation.

Contact information for exercising rights:

FUNDACION LEITAT. c/Innovació, 2 - 08225 TERRASSA (Barcelona). E-mail: info@fundacionleitat.org

Contact details of the data protection officer: info@badia-adv.com

2. COMPULSORY OR OPTIONAL NATURE OF THE INFORMATION PROVIDED BY THE USER

The USER, by marking the corresponding boxes and entering their personal data in the fields, expressly, freely and unequivocally accepts that their data is necessary to meet their request. The CONTROLLER will indicate which data is necessary for the provision of an optimal service to the USER. In the event that such data is not provided, it is not guaranteed that the information and services provided will match your needs.

The USER guarantees that the personal data provided to the CONTROLLER are true and is responsible for communicating any changes to them.

3. SECURITY MEASURES

The CONTROLLER is complying with all the provisions of the GDPR and LOPDGDD regulations for processing the personal data for which they are responsible and is manifestly complying with the principles described in Article 5 of the GDPR, whereby data are processed lawfully, fairly and transparently in relation to the data subject and appropriately, relevantly and limited to what is necessary in relation to the purposes for which they are processed.

The CONTROLLER guarantees that all appropriate technical and organisational policies have been implemented to apply the security measures established by the GDPR and LOPDGDD in order to protect the rights and freedoms of USERS and has communicated the appropriate information for them to be able to exercise them.

For more information about privacy guarantees, you can contact the CONTROLLER through FUNDACION LEITAT. c/Innovació, 2 - 08225 TERRASSA (Barcelona). E-mail: info@fundacionleitat.org

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